



Underground Utility Contractors of Florida, Inc.

JANUARY 2012

2012 UUCF Convention The Ritz-Carlton, Orlando Grande Lakes (See page 4 for details)





Underground Utility Contractors of Florida/Andrew Scott Johnson Memorial Scholarship Foundation

Charitable Contribution Form

Looking for a business or personal charitable contribution for this year? Why not contribute to the UUCF/Andrew Scott Johnson Memorial Scholarship Foundation? The foundation has been approved as a non-profit corporation under section 501(c)(3) of the Internal Revenue Code.

Since its inception in 2000, the UUCF/Andrew Scott Johnson Memorial Scholarship Foundation has awarded \$198,500 in scholarships to very deserving individuals. The foundation's only current source of revenue is its Annual Bass Tournament which is held each spring.

The UUCF/Andrew Scott Johnson Memorial Scholarship Foundation, Inc. was established in memory of the son of two-time Past President of UUCF, Scott Johnson (Johnson-Davis, Inc.). On December 28, 1999, Scott and Robin Johnson's son Andrew "Andy" Scott Johnson was tragically killed in an automobile accident at the age of 19. At the time of his death, Andy was a sophomore at Vanderbilt University studying Civil Engineering with hopes of entering the family business.

In less than three years since its formation, the foundation, through the generous gifts of family, friends and a concerned industry, has established a scholarship fund that will hopefully serve the association's membership to enable college bound students and forever memorialize a bright young man. Please consider taking this opportunity to continue funding the foundation by making a contribution today.

Please accept my charitable contribution in the amount of \$_____ for the UUCF/Andrew

Scott Johnson Memorial Scholarship Foundation, Inc.

Name:		
Company Name:		/
Mailing Address:		
City/State/Zip:		
Phone:	() Fax: ()	

Please complete form and return with check made payable to UUCF/Andrew Scott Johnson Memorial Scholarship Foundation and mail to:

> UUCF ASJMSF/Contribution 231 West Bay Avenue Longwood, FL 32750-4125 Phone: (407) 830-1880 • Fax: (407) 260-1582

Contributions to the UUCF/Andrew Scott Johnson Memorial Scholarship Foundation, Inc. help support its scholarship. Your support of the UUCF/Andrew Scott Johnson Memorial Scholarship Foundation, Inc. qualifies as a charitable contribution and is deductible for federal income tax purposes to the maximum extent provided by law. A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1-800-435-7352 WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.

Ditchmen January 2012

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UUCF 2012 Convention

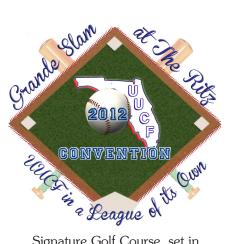
UCF will be holding its 2012 Convention at The Ritz– Carlton Orlando, Grande Lakes in Orlando, Florida on July 19–22.

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UUCF has secured a room rate of \$159.00 per night. The Ritz– Carlton Orlando, Grande Lakes does not have a resort fee; however, there is a charge of \$18.00 per day for self parking and \$24.00 per day for valet.

Marvel at the magic of Orlando, Florida, a vibrant city full of vision and variety. Take in the fun while retaining a sense of sophistication at The Ritz–Carlton Orlando, Grande Lakes. This exceptional Orlando vacation resort's amenities provide families with a stylish way to indulge in the playful offerings of this all–American city. Inspired architecturally by the grand palazzos of Italy, this Orlando family resort's features include:

- 582 well–appointed guest rooms, including 56 Club Level rooms, 60 Executive Suites, two Presidential Suites and one Royal Suite.
- 11 exceptional dining establishments.
- Guest rooms feature a five-foot private balcony with panoramic views of the lakes, pool and gardens.
- Easy access to world-famous, family-friendly attractions such as Walt Disney World (10 miles), SeaWorld, Discovery Cove, and Aquatica (two miles); complimentary transportation to SeaWorld, Aquatica, Universal Orlando and Wet 'n Wild – advance reservations required through the Concierge.
- Close proximity to Orlando International Airport (10 miles).
- A challenging and beautiful 18-hole, par-72 Greg Norman



Signature Golf Course, set in a natural world of wonder and seclusion.

This year's Convention Chairperson is Paula Lieser with Pensacola Concrete Construction Company, Inc. Other members of the Convention Committee consist of: Lauren Atwell, Reynolds, Inc.; Bill Davis, HD Supply Waterworks;

Larry Falls, Associated Construction Products, Inc.; Chris Stewart, Xylem, Inc.; Kathy Blackman, NUCA of North Florida Executive Director; Sharon Fugatt, NUCA of Northwest Florida; and Misty McKendree, SUCA Executive Director.

At the first UUCF Convention Committee held a meeting in November 2011, the committee adopted the 2012 Convention Theme which is *Grande Slam* at *The Ritz* with

a subtheme of UUCF in a League of its Own. The committee has established the convention logo. Some other items discussed at this meeting were:

- Roundtable discussion(s)
- Corn Hole Tournament
- Wiffle ball Tournament
- The Ultimate Fashion Show

The next Convention Committee Meeting is scheduled for Monday, January 30, 2012. The committee will start working on additional details for the convention.

The Hotel Registration Form can be found on **Page 9** this issue of the *Ditchmen* or in the Members Only Section on the UUCF website at **www.uucf.com**. Watch your e-mails and future issues of the Ditchmen for additional information.

The Leader In Bypass Pumping And Wellpoint Dewatering For Over 40 Years



4 Reasons Safety Matters Should be in Your Plans This Year Wendy Schaefer, SSOCOF Communications Specialist

wendy.schaefer@mail.callsunshine.com (800) 638–4097 ext. 2065

E xcavators face increasing pressure to adapt to a changing construction landscape. Couple this with new practices and procedures outlined in Florida's safe digging law and misinformation can become the norm rather than the exception – not something you want to face if an enforcement officer visits your work site.

Sunshine State One Call recognizes this and recently introduced the online program Safety Matters. During the six-chapter program, you'll uncover your responsibilities before, during and after requesting a locate ticket.

Why take Safety Matters?

- Safety Matters is free and convenient with 24/7 access at *http://training.* callsunshine.com.
- 2. You get real life examples to drive home safe digging practices to avoid damaging underground facilities. Illustrations and photos make low-impact marking

requirements, the tolerance zone and other practices easier to understand. You also find out what can happen when wrong assumptions are made at the work site.

- 3. It takes little more than one hour to complete all six chapters so you get maximum information for a minimal time investment.
- 4. You get an overview of the law and one-call process, a crash course on low-impact marking requirements, things to consider before putting your shovel in the ground, plus a breakdown of positive response codes and why you are required to check those codes before digging.

Who should take Safety Matters?

Excavators, utilities, locators, designers and their employees can all benefit from the real life situations and illustrations. Some ideas for getting the most out of Safety Matters:

- Cover an individual chapter or subject from the program using Safety Matters Review during your weekly safety meetings.
- Offer an incentive to complete the entire program or individual chapters. Safety Matters Training offers a test at the end of each chapter and issues a completion certificate for proof of successful completion.
- Have your office staff take the program. They will know what questions to ask you before requesting or renewing locate tickets so low impact marking requirements are met.

SSOCOF is a private, not-for-profit, corporation created by Florida Legislature in 1993. It offers an easy way for utilities and excavators to communicate and provides education on the Underground Facility Damage Prevention and Safety Act, Chapter 556, Florida Statutes. It is funded by the state's utility owners. Visit **www.callsunshine.com** for a Safety Matters FAQ.

State Certified Underground Utility & Excavation Exam

February 21 & 22, 2012 April 17 & 18, 2012 June 19 & 20, 2012

Applications my be obtained by logging on to www.proftesting.com

Do Business with a Member!



The Underground Utility Contractors of Florida 2012 Annual Convention

The Ritz–Carlton Orlando, Grande Lakes Orlando, Florida July 19–22, 2012

2012 Platinum Sponsors: Nortrax Sunshine State One Call of Florida, Inc.

2012 Gold Sponsors: Glenn Rasmussen Fogarty & Hooker, P.A. Linder Industrial Machinery Company Ring Power Corporation Utility Service Company, Inc.

Watch future issues of the *Ditchmen* for additional information

IRS Mileage Rate not Changing For 2012

T he Internal Revenue Service (IRS) recently announced the standard mileage rates for the use of a car or other vehicle for business purposes. For calendar year 2012, the rate will remain 55.5 cents per mile, which has been the rate since July 1, 2011. Due to rising fuel costs, the IRS increased the rate mid-year in 2011.

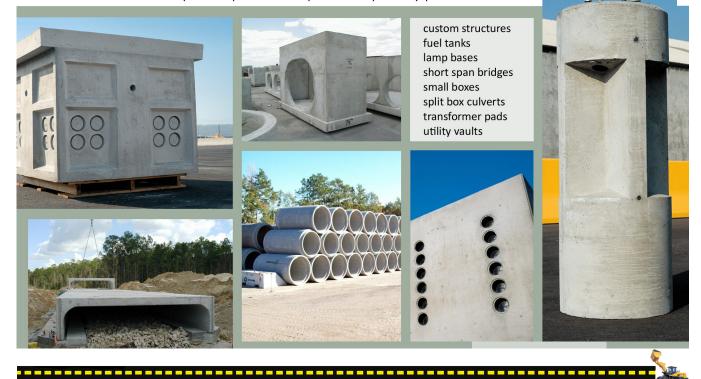
The standard mileage rate set by the IRS is used by many businesses to reimburse employees for mileage traveled in their personal vehicles for business reasons. Businesses always have the option not to use this standard rate and instead calculate the actual costs of using a vehicle for business purposes and reimbursement their employees for that cost.

For additional information, please go to the IRS website at **www.irs.gov.**



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5 FLORIDA LOCATIONS: Cape Coral | Jacksonville | Marianna | Medley | Orlando



Proposed Extension of Effective Date for Water Quality Standards for Florida's Lakes and Flowing Waters

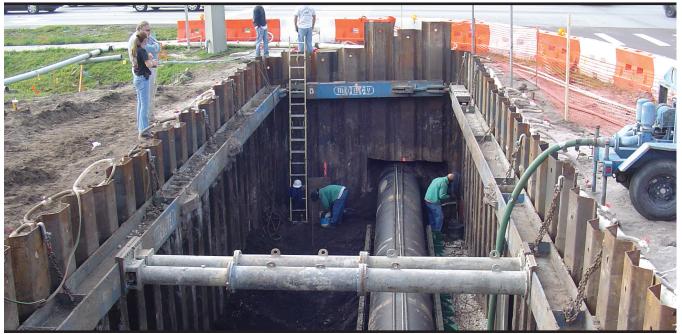
he EPA is proposing to extend the March 6, 2012 effective date of the "Water Quality Standards for the State of Florida's Lakes and Flowing Waters; Final Rule" (inland waters rule) by 90 days to June 4, 2012. An extension will allow EPA to work with Florida Department of Environmental Protection (FDEP) as it takes the steps necessary to finalize new State standards and submit them to EPA for review. The EPA's final inland waters rule also included a separate effective date for the site-specific alternative criteria provision, which took effect on February 4, 2011. This proposal does not affect or change the February 4, 2011 date.

Nitrogen and phosphorus pollution (also known as "nutrient pollution") is one of the largest causes of the water quality problems in Florida. Limiting nutrient pollution across the State will help protect the health of Floridians and also preserve Florida's greatest asset—clean water— and the prosperity and jobs that go with it. Florida's tourism industry, the State's number one industry, employs nearly one million Floridians and pumps billions into the State's economy each year, including generating thousands of jobs and well over \$3 billion in taxes. Nitrogen and phosphorus pollution causes harmful algae blooms which produce toxins harmful to both

humans and animals and deplete oxygen needed for fish and shellfish survival, smother vegetation and discolor water. It can also result in the formation of byproducts in drinking water from disinfection chemicals, some of which have been linked with serious human illnesses. Nutrient pollution originates from stormwater runoff, municipal wastewater treatment, fertilization of crops and livestock manure. Nitrogen also forms from the burning of fossil fuels, like gasoline.

Consent Decree and EPA's Inland Waters Rulemaking The Florida Wildlife Federation filed a 2008 lawsuit against the EPA, following

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which the EPA in January 2009 made a determination under the Clean Water Act (CWA) that numeric nutrient standards are needed in Florida. A consent decree settling the lawsuit, entered into in August 2009, required the EPA to adopt specific or "numeric" nutrient pollution standards for lakes and flowing waters by November 2010.

On December 6, 2010, the final inland waters rule was published in the Federal Register (75 FR 75762), and codified at 40 CFR 131.43. The final rule established numeric nutrient criteria, i.e., numeric limits on the amount of nutrient pollution allowed in Florida's waters while still protecting applicable designated uses. By this action the EPA sought to improve water quality, protect public health and aquatic life and the long-term recreational uses of Florida's waters, which are a critical part of the State's economy. This promulgation was in accordance with the terms of the EPA's January 14. 2009 determination. an August 2009 Consent Decree, and June 7. 2010 and October 27. 2010 revisions to that Consent Decree.

State of Florida's Rulemaking on October 24, 2011, FDEP sent to EPA a draft rule on numeric nutrient criteria for inland and estuarine waters. On November 2, 2011, EPA sent a letter to Hershel Vinyard, Secretary of the FDEP outlining the Agency's preliminary evaluation of FDEP's draft rule, which indicates that the State's draft rule is consistent with the requirements of the Clean Water Act. EPA believes that the proposed regulatory numeric criteria developed by FDEP represent very significant progress in protecting the State's unique aquatic resources. While EPA's final decision to approve or disapprove any nutrient criteria submitted by FDEP will follow our formal review of the rule and record under section 303(c) of the CWA, our review of the October 24, 2011 draft rules leads

us to the preliminary conclusion that EPA would be able to approve the draft rules under the CWA. The Agency's analysis of the October 24, 2011 draft rules and their consistency with the CWA could change should modifications be made before and/or during the State legislative process, or if our review of the technical information and public comments identifies reasons the final rules do not meet the requirements of the CWA.

On November 10, 2011, FDEP proposed numeric nutrient criteria for inland waters as well as a number of estuarine waters for the State. which were subsequently published in the Florida Administrative Weekly (Volume 37, number 45, pages 3753 – 3775). The proposed rules were considered by the State's Environmental Review Commission (ERC) on December 8, 2011 and an amended version was unanimously approved by the ERC. On December 9, FDEP submitted the ERC-approved rules and amendments to the Florida Legislature for ratification during the upcoming legislative session. (The last day of the 2012 regular legislative session is March 9, 2012.) Since the ERC approved amendments to the proposed rules, FDEP must also publish a notice of change, which is expected to be included in the December 23, 2011 edition of the Florida Administrative Weekly.

Should the proposed rules be ratified, FDEP will then submit the new or revised water quality standards to EPA for review pursuant to CWA section 303(c).

About this Rulemaking

The EPA's final inland waters rule is scheduled to take effect on March 6, 2012, except for the sitespecific alternative criteria (SSAC) provision, which took effect on February 4, 2011. The scope of this proposed rule is limited: it only seeks to extend the effective date of the inland waters rule. Hence, this proposed rule is not a new regulation. The proposed rule does not involve technical standards, or impose any economic impact burden on any small entity.

Citizens concerned with water quality in Florida may be interested in this rulemaking. Entities discharging nitrogen or phosphorus to lakes and flowing waters of Florida could be indirectly affected by this rulemaking because water quality standards (WQS) are used in determining National Pollutant Discharge Elimination System (NPDES) permit limits.

Categories and entities that may ultimately be affected include (1) Industry, such as those discharging pollutants to lakes and flowing waters in the State of Florida; (2) Municipalities, such as publicly– owned treatment works discharging pollutants to lakes and flowing waters in the State of Florida, and (3) Stormwater Management Districts, including entities responsible for managing stormwater runoff in Florida.

EPA will continue to work closely with the state and local communities to protect and restore Florida's water.

Important Reminder for all Business Entities

It is now time to file the 2012 Annual Report to maintain "active" status with the Division of Corporations. The report is due by May 1st. Annual Reports filed after May 1st will be assessed a \$400.00 late fee, which cannot be waived.



Run of the House Deluxe Guest Room \$159.00 (Single/Double Occupancy)

The above room and room rate is based on availability and does not include applicable taxes (subject to change) at 12.5%.

There is no resort fee at The Ritz-Carlton, Orlando Grande Lakes.

There is a parking fee which is not included in the room rate. The rates are Self Parking at \$24.00 per day plus 6.5% tax and Valet Parking at \$18.00 per day plus 6.5% tax.

All rooms have:

- Private Balcony with Panoramic View.
- High-speed Internet access.
- In-room safe
- In-room iPod dock
- Complimentary bottled water in guest rooms only.
- Complimentary turn down service in all guest rooms.

The UUCF room block is valid for reservations received on or before Friday, June 22, 2012.

All rooms are subject to applicable taxes. Group rate and availability for arrivals two days prior and departures two days after above group dates are on a space available basis only. Group rates may not be combined with any other special offer, package or discount. When reservations are made, The Ritz –Carlton Orlando Grande Lakes will require a deposit of one night's room and tax by guest check or credit card to be charged upon reservation. An individual's deposit is refundable if the resort receives notice of cancellation five days prior to the scheduled arrival to avoid two nights room and tax penalty. Rooms will be held under the UUCF room block until Friday, June 22, 2012. After this time, reservations will be accepted on a space available basis at prevailing hotel rates.

Reservations can be made by either the following:

- Call reservations at (888) 763-2960 (be sure to ask for the UUCF room block), or
- Go on-line to https://resweb.passkey.com/Resweb.do?mode=welcome_gi_new&groupID=5753281.

If you have any questions or need additional information, please contact the UUCF office at (407) 830-1880.



2012 Legislative Session Update

The 2012 Legislative Session Opening Day in the Florida House of Representatives

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House Speaker Dean Cannon (R – Winter Park) joined fellow Members of the Florida House and the Florida Senate today in kicking off the 2012 Legislative Session. As part of the Opening Day activities Speaker Cannon outlined his priorities for the 2012 Legislative Session which include establishing a sound budget for the coming fiscal year and successfully completing the once– in–a–decade redistricting process.

To view transcript of the Speaker's address, please *click here*.

To view video: Sights and Sounds of Opening Day, please *click here*.

To view photos from opening day, please *click here*.

Stay tuned-in to the Florida House

The Florida House of Representatives is proud to provide audio recordings of all committee and subcommittee proceedings in their entirety. Visit the House Podcasts page to download podcast files. Podcasts are organized by date and the House's podcast archive dates back to 2008.

To search for a House Podcast, please *click here*.

Redistricting Maps Drawn by the Florida House

The House Redistricting Committee passed redistricting plans by a vote of 10–4 on Monday, January 9. The bills will now go to the Florida House of Representatives on January 27 for final action.

Congressional Plan

- Information Page
- Statewide Map (Google

Maps)

- Census and ACS Summary Statistics (CSV)
- Statewide Map (PDF)
- Redistricting Plan Data Report (PDF)
- Bill Language
- Bill Analysis

Florida House of Representatives Plan

• Information Page

- Statewide Map (Google Maps)
- Census and ACS Summary Statistics (CSV)
- Statewide Map (PDF)
- Redistricting Plan Data Report (PDF)
- Bill Language
- Bill Analysis

Redistricting Maps Drawn by the Senate

The Florida Senate passed redistricting plans by a vote of 34–6 on Tuesday, January 17. Plans, maps, statistics, and downloads are available for all plans drawn by legislators, staff, or the public on the **Submitted Plans** page.

Congressional Plan

- Maps and Statistics
- Statewide Map (PDF)
- CS/SB 1174 Bill Page
- **Bill Analysis** (PDF)

Senate Plan

- Maps and Statistics
- **Statewide Map** (PDF)
- CS/SJR 1176 Bill Page
- **Bill Analysis** (PDF)

Plans passed by the Florida Senate are based on the testimony legislators heard from more than 1,600 people during a 26–city statewide listening tour held over the summer, citizen–drawn maps submitted to the legislature, public comments delivered by toll-free number, e-mail, Twitter, and Facebook in response to the committee's initial proposals, and open discussions during interim committee meetings. Records reflecting voters' insights about redistricting and making representative democracy work for their communities can be found on the Public Hearings page, the Public Comments page, and the Reapportionment Committee Meetings page.

Track Bills of Importance to You

Both the Florida House of Representatives and Florida Senate have bill tracking on their websites. With a tracking account you can track items throughout the website, view the latest updates and receive e-mail notifications when those items are updated. Whether you register on the Florida House of Representatives or Florida Senate website, you can track:

- House and Senate bills
- Senate Committees and Offices
- Senate publications, press releases, speeches, videos, and photos.

To register with the Florida House of Representatives, please *click here*. To register with the Florida Senate, please *click here*.

> Mark your calendar now for the UUCF 2012 Convention at The Ritz–Carlton Orlando, Grande Lakes on July 19–22, 2012.

Watch future issues of the Ditchmen for additional information.



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Reducing All Workers' Exposures to Seasonal Flu Virus

T here are some basic precautions that can protect workers during the flu season. This page gives employers and managers information about how to protect workers whose job tasks involve contact with coworkers and the general public. Workers who provide healthcare services are addressed separately. All employers can implement a combination of controls to protect workers and reduce the transmission of the seasonal flu virus in the workplace. Workplace controls include:

• promoting vaccination;

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 encouraging sick workers to stay home;

- promoting hand hygiene and cough etiquette;
- keeping the workplace clean; and
- addressing travel concerns.

Pandemic flu remains a concern for all employers. A pandemic can occur at any time and can be mild, moderate, or severe. The pandemic in 2009 was considered by HHS/CDC to be mild but it still created challenges for employers and showed that many workplaces were not prepared. The precautions identified in this guidance give a baseline for infection control during a seasonal flu outbreak, but they may not be enough to protect workers during a pandemic. Your pandemic flu plan should be based on a "worst-case" scenario - one in which the virus causes severe illness and death in larger numbers of people. Planning for the worst-case ensures that you will have the right type of equipment and an adequate supply of it on hand to protect workers. It also ensures that you have planned for additional control options so that you can pick the right combination for the specific pandemic flu virus. For additional information on pandemic flu planning, see OSHA's Guidance on Preparing Workplaces for an Influenza Pandemic and the business planning resources on



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www.flu.gov.

Basic Precautions for All Work Activities

Encourage Workers to Get Vaccinated

Encourage workers to get the seasonal flu vaccine when it is available. Consider hosting a *flu vaccination clinic* [341 KB PDF, 1 page] in your workplace. For additional information about seasonal flu vaccine priorities, see

Key Facts About Seasonal Flu Vaccine.

Encourage Sick Workers to Stay Home

Encourage sick workers to stay home. The HHS/CDC recommends that workers who have a fever and respiratory symptoms stay at home until 24 hours after their fever ends (100 degrees Fahrenheit [37.8 degrees Celsius] or lower), without the use of medication. Not everyone who has the flu will have a fever. Other symptoms could include a runny nose, body aches, headache, tiredness, diarrhea, or vomiting.

Develop flexible leave policies that encourage workers to stay home, without penalty, if they are sick. Discuss other human resource policies with staff, including administrative leave transfer between employees, pay policy for sick leave, childcare options, and what to do when ill during travel.

Develop a Policy for Workers and Clients Who Become III in the Workplace

Develop a policy on how to deal with workers and clients who may be ill with the flu and communicate it to your workers. See HHS/CDC's

Seasonal Flu Information for Businesses and Employees for information about how to develop this type of policy.

Determine who will be responsible for assisting ill individuals in the workplace and make sure that at least one person can serve as the "go to" person if someone becomes sick in the workplace.

Consider how to separate ill workers from others, or give them a surgical mask to wear, if possible and if they can tolerate it, until they can go home.

Promote Hand Hygiene and Cough Etiquette

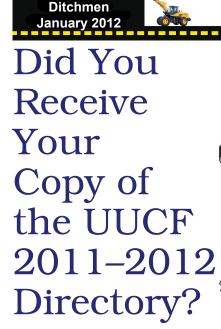
Post signs that tell workers, visitors, and clients the steps for proper *hand hygiene* and *cough etiquette*.

Workers, visitors, and clients should have easy access to supplies such as:

- "No touch" wastebaskets for used tissues;
- Soap and water;
- Alcohol-based hand rubs;
- Disposable towels;
- Cleaning and sanitation materials.

⁽Continued on Page 24)







The UUCF 2011–2012 Construction Users Directory was mailed in August to all UUCF members.

This directory is your best reference guide to members of the four chapters and three districts in the state of Florida.

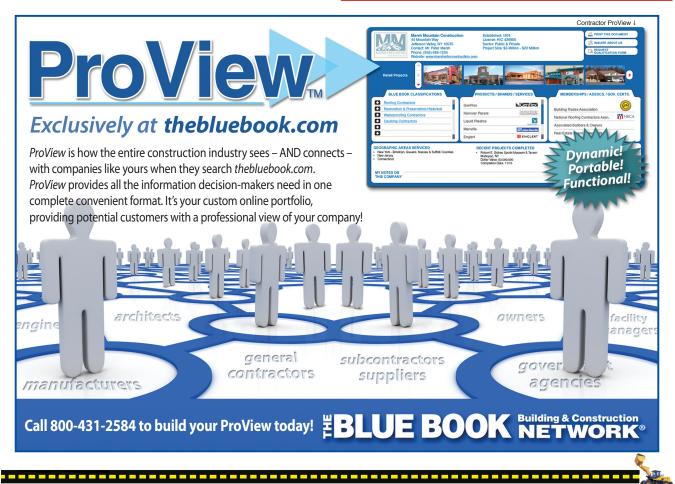
If you did not receive your **free** copy of the UUCF Directory or need an additional copy for your office, please contact your local chapter or the UUCF office at (407) 830–1880.

Certified Contractor License Renewal Reminder

Just a reminder that the Certified Contractor licenses from the Department of Business and Professional Regulation (DBPR) are up for renewal on August 31, 2012. Current law requires licenseholders to obtain 14 hours of continuing education with at least one hour in workplace safety, one hour in workers' compensation, one hour in business practices, one hour in the advance building code module, one hour in laws and rules (Chapter 489) and one hour in wind mitigation (this requirement only affects general, residential, building, roofing and glass and glazing contractors).

Don't forget to notify the DBPR office of any address change. Section 489.124(2) gives sole responsibility to the licensee for notifying DBPR in writing of the licensee's current mailing address and phone number.

Failure to notify the department of a change of address shall constitute a violation of this section. In addition, if your address changes and you do not notify the department, you may not receive important mailings from the department such as your renewal notice.



President's Message



THE GOOSE STORY The next time you

South for the winter or north for the summer, you might consider what science has discovered about why they fly in a V formation. As each bird flaps its wings, it creates an up–lift for the bird immediately following. By flying in V formation, the whole flock adds at least 71% greater flying range than if each bird were to fly on its own.

By joining the V formation of UUCF, together we will go much farther than flying solo.

When a goose falls out of formation, it feels the drag and resistance of trying to go it alone – and quickly gets back into formation to take

power of the bird in front. Membership is at the heart of

the success of

UUCF. Talk to

advantage

of the lifting

about rejoining, and show them what being a member of UUCF can do for them.

When the head goose gets tired, it rotates back into the wing and another goose flies point.

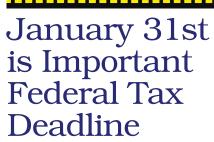
UUCF has had strong leaders over the years, and we will continue to need new leaders that are just as strong and willing to fly point in the coming years. Geese honk from behind to encourage those in front to keep up their speed.

UUCF is dedicated to being responsive to its members, but we don't always know what your needs are. Please contact the UUCF office regarding any issues you feel UUCF needs to address.

Finally – and this is important – when a goose gets sick, or is wounded by gunshots, and falls out of formation, two other geese also drop out, following that goose down to help and protect it. They stay with the fallen goose until it dies; only then do they launch out on their own, or with another formation, to catch up with their group.

(Continued on Page 16)





Ditchmen Janu<u>ary 2012</u>

January 31, 2012 is the deadline for employers to do the following:

- Furnish copies of Form W–2, Wage and Tax Statement, to each employee who worked for you during calendar year 2011. This form lists payments you made to your employees during the year, as well as withheld income, social security and Medicare taxes. You must also send copies of these W–2s to the Social Security Administration.
- Provide Form 1099–Misc,

Miscellaneous Income, to unincorporated businesses that your business paid \$600 or more. These forms are for people not treated as your employes, such as fees to subcontractors, accountants, or other independent contractors that are not a corporation. You must also send copies of these forms to the IRS by February 28th (March 31st if filing electronically). Please note: you do not have to issue a 1099 on payments for the purchase of goods and other property. That requirements was repealed and never took effect.

File Form 940, Employer's Annual Federal Unemployment (FUTA) Tax return, with the IRS. This form is used to report your **federal** unemployment taxes. (This is in addition to the state unemployment taxes that you pay to the State of Florida.) If you deposited all your FUTA tax when it was due, the deadline for filing your Form 940 is extended to February 10, 2012. Please *click here* for IRS instructions for filing Form 940.

(President's Message Continued from Page 15)

Through your local NUCA chapter, volunteer to help members out by lending them your support on an issue they are having on a job or with a specification, regulation or bureaucracy. Don't make them take all the punches. Be principled and fight for what is right.

Sincerely,

Bruce Wendorf UUCF President







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Division of Workers' Compensation **Offers Free** Classes

The Florida Department of Financial Services, Division of Workers' Compensation, is offering free classes regarding Florida's workers' compensation laws and workplace safety to business owners, licensed contractors and employers.

Workers' compensation topics covered include:

- Review of Key Statutory Definitions
- Contractor Responsibilities
- Exemptions
- Insurance Coverage Requirements
- **Enforcement Provisions**

Workplace safety topics presented by OSHA (U.S. Dept. of Labor, Occupational Safety and Health Administration) include:

- Direct and Indirect Costs
- Inspections
- Florida Fatalities

The following is a list of class dates and times for future sessions:

February 8, 2012

2:00 p.m. – 3:00 p.m. EST Workers' Compensation WEB Based class

February 9, 2012

2:00 p.m. - 3:00 p.m. EST Workplace Safety WEB Based class

February 7, 2012

Pensacola 9:00 a.m. - 12:00 noon EST Alabama Associated General Contractors, Northwest Florida Section 201 South F Street Pensacola, FL 32502

February 10, 2012

Pompano Beach 9:00 a.m. - 12:00 noon EST Workforce One 2301 West Sample Road, Building 4, Conference Room C Pompano Beach, FL 33073

February 16, 2012

Tampa 9:00 a.m. - 12:00 noon EST State Office Building 1313 North Tampa Street, Suite 605 Tampa, FL 33603

March 7, 2012

2:00 p.m. - 3:00 p.m. EST Workers' Compensation WEB Based class

March 8. 2012

2:00 p.m. – 3:00 p.m. EST Workplace Safety WEB Based class



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liami 751-0270

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March 14, 2012

Tallahassee 9:00 a.m. - 12:00 noon EST Southwood Complex, Betty Easley Conference Center 4075 Esplanade Way, Room 178 Tallahassee, FL 32399

March 20. 2012

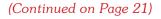
West Palm Beach 9:00 a.m. - 12:00 noon EST Central Career Center 1951 North Military Trail West Palm Beach, FL 33409

March 27, 2012

Orlando 9:00 a.m. - 12:00 noon EST State Office Building, Hurston Complex 400 West Robinson Street, South Tower, Conference Room A & B Orlando, FL 32801

April 11, 2012

2:00 p.m. - 3:00 p.m. EST Workers' Compensation WEB Based class





Calendar of Events

Jan. 30 Board of Director's Meeting, Tallahassee Jan. 31Walk the Halls of the Capitol, Tallahassee Feb. 24–25UUCF/ASJMSF Annual Bass Fishing
Tournament, Lake Toho, Kissimmee
Mar./Apr. (TBA)Board of Director's Meeting, Orlando
June 1Board of Director's Meeting, Orlando
July 19–22Annual Convention,
The Ritz–Carlton Orlando, Grande Lakes, Orlando
July 19Board of Director's Meeting,
The Ritz–Carlton Orlando, Grande Lakes, Orlando
Sept./Oct. (TBA) President's Cup Golf Tournament Nov. 2Board of Director's Meeting, Orlando

NUCA of North Florida

Feb. 16 Mar. 6 Mar. 21 Mar. 26 Apr. 10 Apr. 19 May 8 May 17 June 12 July 26 Aug. 14 Aug. 16 Sept. 11 Sept. 26 Oct. (TBA) Nov. 6	Executive Committee Meeting
Oct. (TBA)	Fishing Tournament
Nov. 6	Executive Committee Meeting
Nov. 15	Election of Officers
	Executive Committee Meeting
Dec. (IBA)	Holiday Party

NUCA of Northwest Florida

Feb. (TBA)	Membership Meeting
Mar. (TBA)	Fishing Tournament
May (TBA)	After Hours Social
June (TBA)	Membership Meeting
Aug. (TBA)	After Hours Social
Oct. (TBA)	
Nov. (TBA)	Membership Meeting
Dec. (TBA)	Annual Dinner Meeting

SUCA

Feb. (TBA)	
Mar. 3	. Barbecue, Lupton's Boggy Bottom Ranch
Apr. 5	General Membership Meeting
May 3	General Membership Meeting
June 7	General Membership Meeting

July 12General Membership Meetin Aug. 2General Membership Meetin	ug
Sept. 6 General Membership Meetin Sept. 20	ng
Oct. 4 General Membership Meetin Nov. 1 General Membership Meetin Dec. 29 General Membership Meetin	ng ng
Dec. 1Banqu	let

National Utility Contractors Association (NUCA) 2012

Feb.	13–17	Train-the-Trainer Program,
		Olathe, KS
Mar.	12–16	Annual Convention 2012,
	Renaissance W	orthington Hotel, Fort Worth, TX

2013

Sunshine State One Call of Florida, Inc. (SSOCOF) Meetings

Jan. 20Executi	ve Committee Meeting, DeBary/Conference Call
Feb. 16Committee Meetin	
Feb. 17Board	
	DeBary Call Center
Mar. 6–8 CGA Conference &	
Apr. (TBA)	Spring Meeting
Apr. 20Executiv	ve Committee Meeting,
	DeBary/Conference Call
May 16Committee Meetin	gs, DeBary Call Center
May 17Board	d of Director's Meeting,
	DeBary Call Center
May 18	
June 22Executiv	
	DeBary/Conference Call
July 11Stra	tegic Planning Meeting
July 12	Committee Meetings
July 13Boar	
Oct. 16Executiv	
	PeBary/Conference Call
Nov. 15Committee Meetin	
Nov. 16Board	
	DeBary Call Center

Construction Industry Licensing Board (CILB) Meetings

Feb. 8–10Hya	att Regency Jacksonville Riverfront,
	Jacksonville
Mar. 14–16	TBA
Apr. 11–13	Embassy Suites Tampa/USF,
	Tampa

Ditchmen January 2012

May 9–11	Hilton Daytona Beach Oceanfront,
	Daytona Beach
June 13–15	Four Seasons Palm Beach
	Palm Beach
July 11–13	The Bohemian Celebration Hotel,
	Celebration
Aug. 8–10	Casa Monica Hotel,
	St. Augustine
Sept. 24-25	The Biltmore Hotel,
	Coral Gables
Oct. 10–12	Embassy Suites Orlando–North,
	Altamonte Springs
Nov. 14-16	Embassy Suites Tampa/USF,
	Tampa

(Division of Workers' Compensation Offers Free Classes

Continued from Page 19)

April 12, 2012

2:00 p.m. – 3:00 p.m. EST Workplace Safety WEB Based class

May 9, 2012

2:00 p.m. – 3:00 p.m. EST Workers' Compensation WEB Based class

May 10, 2012

2:00 p.m. – 3:00 p.m. EST Workplace Safety WEB Based class

June 13, 2012

2:00 p.m. – 3:00 p.m. EST Workers' Compensation WEB Based class

<u>June 14, 2012</u>

2:00 p.m. – 3:00 p.m. EST Workplace Safety WEB Based class

The Division of Workers' Compensation is an authorized provider (Provider Number: 0004354) for continuing education purposes through the CILB. Course Number: 0010118 – one hour satisfies the workers' compensation requirement and Course Number: 0010630 – one hour satisfies the workplace safety requirement.

Advanced registration is required. The form is available on the Division's website at *www.myfloridacfo. com/WC*. For additional information, e-mail *bocseminars@MyFloridaCFO.com*, or call (813) 221–6518.

Sunshine State One Call of Florida, Inc. 2012 Holiday Calendar

Observance of New Year's Day	01/02/12
Martin Luther King Jr.'s Day	01/16/12
Memorial Day	05/28/12
Independence Day	07/04/12
Labor Day	09/03/12
Thanksgiving Day	11/22/12
Day after Thanksgiving Day	11/23/12
Christmas Eve	12/24/12
Christmas Day	02/25/12

SSOCOF's business hours are Monday through Friday from 7:00 a.m. to 5:00 p.m. **Please keep**

the above dates in mind when calling for locates two business days prior. The law now requires two full business days prior to digging.



2012 FDOT Letting Date

January 25

February 29

March 28

April 25

May 23

June 20

Chapter News

NUCA of North Florida

The 2012 Officers and Board of Directors will be installed on Thursday, January 12 at the River City Brewing Company at our Officer Installation & Annual Meeting at our breakfast meeting. Kim Bryan, Petticoat– Schmitt Civil Contracting, Inc., will be installed as President.

Grab your comfortable shoes and join us in Tallahassee for our annual legislative office visits. UUCF will be conducting its Board of Director's and committee meetings on Monday, January 30. On Tuesday, we will be heading to the Capitol to speak with our local legislators about issues concerning our members. Please plan to attend.

We are gearing up for a great year in 2012! Plans are already underway for our meetings, events and programs. A new event will be a Clay Shoot planned the second half of the year.

Our annual Golf Tournament will be held on March 26 at Deerwood Country Club. Sponsorships are available beginning at \$260.00 for tee and green sponsors to \$600.00 for the Vendor Showcases. The cost for players is \$125.00. Please contact the NUCA of North Florida office at (904) 296–1230 to register or for additional information.

We have a new monthly sponsorship program this year which offers a variety of new sponsorship categories each with an array of benefits. If your company is interested in becoming a sponsor, please contact the NUCA of North Florida office for additional information.

We are pleased to announce the return of our local Safety Director's Forum on Thursday, February 15 at A. J. Johns, Inc. Our guest speaker will be Jeff Blomgren, Petticoat–Schmitt Civil Contracting, Inc., who will be providing attendees with an overview of topics covered at NUCA's National Safety Director's Forum in October.

Registration is now open for NUCA's Convention 2012 in Fort Worth, Texas! Mark your calendars and plan to join us March 12–16. Great plans are underway for some unique events. You will have the opportunity to get a few items crossed off your bucket list. See the NUCA website at **www. nuca.com** for additional details.

Our 2012 membership dues invoices were mailed out on December 1, and payment will be due by January 31. Please check with your accounts payable department to make sure your dues have been paid.

NUCA of Northwest Florida

Happy New Year from NUCA of Northwest Florida!

During 2011, our chapter saw many changes. We believe these changes have made our chapter and directors much stronger and made us ready to take on 2012.

Our first Board Meeting will be held on January 12. The Board will put together our 2012 Calendar of Events and will be working hard to add to our membership during this year. We want to see our local association as well as the state association grow in numbers this year. We know that we have to put forth an effort to help.

While looking over our chapter's Calendar of Events, I was thinking about our association and the events that are held each year within the chapters. I think we should each try to attend one event, at another chapter, during this year. Not only to give our own chapter some ideas but to give our support to our fellow chapters.

We would like to say thank you to our leaders of the state association this past year. Bill Lee and Bruce Wendorf, you have done an outstanding job as

President – Thank You! Bruce and Julie, we could not do this without you two and your hard work – Thank You!

We hope that 2012 is very prosperous for each of you and that you and your family stay healthy, happy and blessed.

SUCA

The New Year is off to a busy start for SUCA members. Committees are at work planning meetings and events months in advance. SUCA's meetings for the year will include monthly membership meetings/ mixers, monthly board meetings, a scholarship golf tournament, a family– style barbecue, a trade show, a fish fry, a clay shoot and the banquet in December. Help on committees is always welcome!

SUCA members and staff will travel to Tallahassee January 30–31 for the UUCF board meeting and legislative briefing and visits. This is a golden opportunity to meet your legislators one–on–one and informally discuss industry issues. Please contact the SUCA office for more information if you are interested in attending. All SUCA members are welcome and encouraged to attend!

SUCA is hosting a Red Cross Adult CPR, First Aid and AED (Automated External Defibrillator) class on Friday, February 17 at Ring Power in Riverview. Red Cross certification cards will be issued to participants completing the course and are valid for two years. The cost is \$25.00 per person. Contact the SUCA office to register for the course.

SUCA members are getting ready for one of their most well attended events of the year, the Annual Barbecue at Lupton's Boggy Bottom Barbecue Ranch in Plant City on Saturday, March 3. Hundreds of people will attend this beautiful, park-like setting to enjoy a great feast, games, entertainment, raffles and really good Ditchmen January 2012

company. Barbecue Chairperson Lisa Judge of R. E. Purcell Construction Co. is getting the committee ready to welcome all our guests for a day of pure fun. Tickets for the all day event are still only \$15.00 and area available from the SUCA office.

We hope you all plan to attend NUCA's Convention 2012 in Fort Worth, Texas, March 12–16. You'll learn a lot and have a great time! Hear Laura Bush and other great speakers, gain business insights and enjoy the City of Cowboys and Culture. Register now at **www.nuca.com**.

SUCA would like to thank those members who have renewed their memberships for 2012. Remember, dues are due in January and by the very latest, mid–March. If you are not sure whether you have renewed, please contact the SUCA office.

For information on SUCA, our events or projects, please contact our office at (813) 355–4879 or visit our website at *www.suca.org*.

Not a Member of UUCF?

Is your company located in one of the following counties?

UUCF District 1

Brevard, Indian River, St. Lucie, Volusia County (East of I–95)

UUCF District 2

Lake, Orange, Osceola, Polk, (East of Lakeland), Seminole, Volusia (West of I–95)

UUCF District 3

Broward, Dade, Martin, Monroe, Palm Beach

UUCF At Large

Alachua, Columbia, Dixie, Gilchrist, Hamilton, Jefferson, Lafayette, Levy, Madison, Marion, Suwannee, Taylor

Did you know that UUCF does not have an affiliated chapter in those counties? Did you know that membership with UUCF is only \$100 per year, per district?

For a list of What We Have Done For You, **please click here**. If you are interested in joining UUCF and want a Membership Application, **please click here**.

Consumer Alert

Please be aware that **COMPLIANCE SERVICES** (not to be confused with the Florida corporation, Compliance Services, Inc.) is mailing notices to business entities requesting that "Annual Minutes" and a fee of \$125.00 be sent to them for filing. These notices are NOT from the Dept. of State, Division of Corporations. "Annual Minutes" are NOT required to be filed with any agency. They are to be kept by the business entity itself. Do NOT confuse these notices with the messages sent by the Division of Corporations reminding each business entity to file its 2012 Annual Report.



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(Reducing All Workers' Exposures to Seasonal Flu Virus

Continued from Page 13)

Lobbies, halls, and restrooms should have the above items and workers should know where they are.

Hand Hygiene

Wash hands after blowing your nose, coughing, sneezing, or coming into contact with mucus or contaminated objects and surfaces.

Apply soap and water: rub soapy hands together for at least 20 seconds, rinse hands with water, and dry completely.

Alcohol-based hand rubs: If soap and water are not available, use of an alcohol-based hand rub is a helpful interim measure until hand washing is possible. When using an alcohol-based hand rub, apply liquid to palm of hand, cover all surfaces of the hands with the liquid, and rub hands together until dry.

Cough Etiquette

Cover coughs and sneezes with a tissue, or cough and sneeze into your upper sleeve(s).

Dispose of used tissues in "no-touch" wastebaskets.

Keep the Workplace Clean

Frequently clean all commonly touched work surfaces, work areas, and equipment (e.g., telephones, doorknobs, lunch areas, countertops, copiers, etc.).

Use the cleaning agents that are usually used in these areas and follow the directions on the label. No additional disinfection beyond routine cleaning is recommended by HHS/CDC.

Provide disinfectants and disposable towels for workers to use to clean their work spaces and surfaces and to keep work areas clean.

Educate Workers About the Flu and Conditions That Place Them at *Higher Risk* for Flu Complications

Train workers about how flu can be transmitted in the workplace and what precautions they can use to prevent transmission. Provide information about the following:

- signs, symptoms, and complications of the flu;
- policies and procedures for reporting flu symptoms, using sick leave, and returning to work;
- vaccination; and
- any required work practices.

HHS/CDC has identified groups that have a **higher risk** for complications from seasonal flu (e.g., pregnant women, persons with asthma, etc.).

Inform workers that some people are at higher risk of complications from flu and suggest that they talk to their doctor about their own risk and what to do if they become ill.

Address Travel and Sickness While on Travel

Reconsider business travel to areas with high illness rates; see **up-todate travel advisories**.

HHS/CDC recommends the following measures for workers who becomes ill while on travel:

- Advise workers who become ill while traveling or on temporary assignment to notify their supervisors.
- Workers who become ill while traveling and are at increased risk of flu complications and others concerned about their illness should promptly call a healthcare provider.

 Advise workers to check themselves for fever and any other signs of flu–like illness before starting travel and to notify their supervisors and stay home if they feel ill.

This guidance is advisory in nature and informational in content. It is not a standard or regulation, and it neither creates new legal obligations nor alters existing obligations created by OSHA standards or the Occupational Safety and Health Act. Pursuant to the OSH Act. employers must comply with safety and health standards and regulations issued and enforced either by OSHA or by an OSHA-approved State Plan. In addition, the Act's General Duty Clause, Section 5(a)(1), requires employers to provide their employees with a workplace free from recognized hazards that are causing or are likely to cause death or serious physical harm.

Welcome New Members January 20, 2012

Encore Construction

Company, LLC Mark Kelly Winter Garden, FL Phone: (407) 877–5903 Contractor *Chapter: UUCF District 2*

Engineered Lining

Systems, Inc. Dave Shortz Jacksonville, FL Phone: (904) 378–0900 Contractor *Chapter: NUCA of North Florida*

Miller Electric Company Thomas Lesso Jacksonville, FL Phone: (904) 388–8000 Associate

Chapter: NUCA of North Florida



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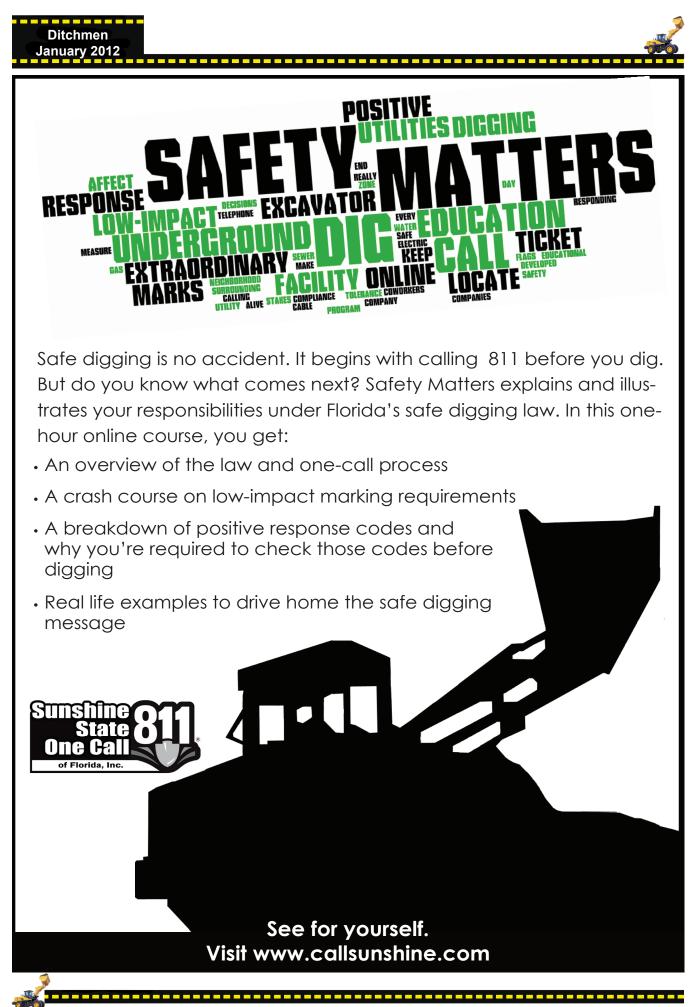
Ft. Myers 2320 Bruner Lane, S.E. Ft. Myers, FL 33912 (239) 481-8554

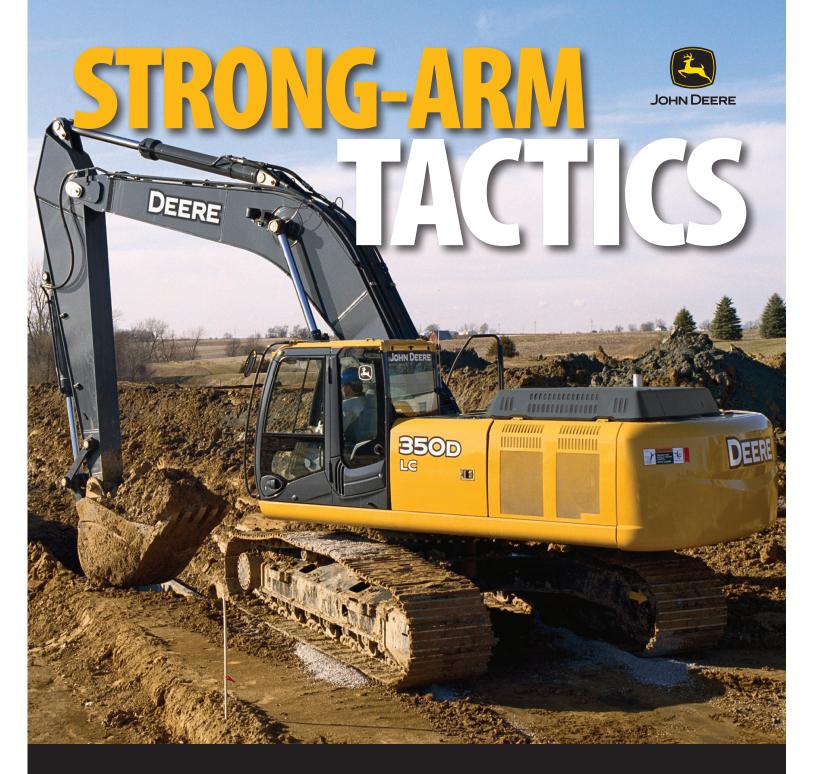
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